



Vote NO on SB 6668 and SB 1178
Carpin Manufacturing
Before the Labor and Public Employees Committee
Hartford, CT
March 9, 2023
Testifying in opposition to:

SB 6668: An Act Modernizing the Paid Sick Day Statutes

SB 1178: An Act Expanding Connecticut Paid Sick Days

Senator Kushner, Representative Sanchez, and members of the Labor and Public Employees Committee. My name is Rachel Albanese, and I am a Controller at Carpin Manufacturing. **I am writing today in opposition to SB 6668 and SB 1178.**

Connecticut currently has a paid sick leave law that applies to businesses with 50 or more employees that employ a list of occupations called 'service workers'. Service workers can earn 1 hour of paid leave for each 40 hours worked, maxing out at 40 hours per year. The law also exempts manufacturers and certain non-profits.

Now, the legislature is proposing expanding the law to every employee in the state, lifting the manufacturing and non-profit exemption, handing out penalties for those who aren't in compliance, and extending the number of family members the program is offered to. In one proposal, the recommendation is to extend the 40 hours available for paid leave to 80 hours.

Connecticut businesses are struggling enough. The state has been very vocal on working with the business community this session. We are here to tell you that expanding the law right now is not in the best interest of the thousands of small businesses that fuel our state.

We already have the most generous paid family and medical leave program in the nation.

We urge the committee to reject this burden on our business by opposing SB 6668 and SB 1178.

Thank you,

Rachel Albanese, Controller